

## **PERSONAL INFORMATION COLLECTION NOTICE AND CONSENT**

In connection with your prospective or ongoing relationship as an employment applicant, employee, owner, officer, intern or contractor of Sentry Equipment Corp. or its affiliates ("Sentry"), Sentry will necessarily collect, use, retain, disclose and otherwise process your personal information. This Personal Information Collection Notice and Consent (this "Notice") provides you notice of the categories of your personal information which Sentry may collect and the purposes for which Sentry may use your personal information. This Notice is provided to comply with the California Consumer Privacy Act of 2018, (Cal. Civ. Code §§1798.100 to 1798.199), and any related regulations or guidance provided by the California Attorney General (the "CCPA"). Terms defined in the CCPA carry the same meaning in this Notice.

The following categories of your personal information may be collected by Sentry within the context of your role as an employment applicant, employee, owner, officer, intern or contractor of Sentry, as permitted by applicable law:

<b>Category</b>	<b>Examples</b>
Identifiers.	Your real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers.
Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).	Your name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, other financial information, medical information, or health insurance information. (Some personal information included in this category may overlap with other categories).
Protected classification characteristics under California or federal law.	Your age, race, color, ancestry, national origin, citizenship, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status.
Commercial information.	Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.
Biometric information.	Genetic, physiological, behavioral, and biological characteristics, or activity patterns used to extract a template or other identifier or identifying information, such as, fingerprints, faceprints, and voiceprints, iris or retina scans, keystroke, gait, or other physical patterns, and sleep, health, or exercise data.
Internet or other similar network activity.	Browsing history, search history, information on your interaction with a website, application, or advertisement.
Geolocation data.	Physical location or movements.
Sensory data.	Audio, electronic, visual, thermal, olfactory, or similar information.
Professional or employment-related information.	Current or past job history or performance evaluations.
Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99)).	Education records, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.
Inferences drawn from other personal information.	Profile reflecting your preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.

To the extent you create, transmit, or store personal information using Sentry equipment or services (for example, on an email account administered by Sentry) or with or on Sentry property, Sentry may also be deemed to have collected those categories of personal information.

The above categories of your personal information will be used by Sentry for purposes within the context of your role as an employment applicant, employee, owner, officer, intern or contractor of Sentry, such as:

- Communicating with you regarding your services or duties for or on behalf of Sentry;
- Compensating you;
- Keeping internal employment, ownership, or other business records;
- Retaining an emergency contact on file;
- Keeping a record of your performance and other records relating to your performance;
- Administering and providing you health, retirement and other benefits;
- Providing references and employment history to third-parties;
- Disclosing required personal information to government agencies related to worker's compensation, immigration, unemployment, or as otherwise required by law;
- Generating, maintaining, and filing tax information;
- Complying with legal obligations;
- For other legitimate purposes in connection with your role as an employment applicant, employee, owner, officer, intern or contractor of Sentry.

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I acknowledge that Sentry has informed me of the categories of my personal information which may be collected by Sentry and the purposes for which my personal information may be used by Sentry. I consent to Sentry's collection, storage, use, disclosure, and processing of my personal information for the purposes set forth above.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name